

RESPONSE INCENTIVE MATRIX (RIM) PILOT STUDY
SURVEY RESULTS
July 20, 2015

Survey Participants

Respondent	Invitations Sent (#)	Response Rate (%)	Familiarity with Matrix (%)
Agents	57	35	-
Judges	14	50	86
Offenders	83	17	64
Stakeholders	57	16	67

Is the Response Incentive Matrix (RIM) Fair to Offenders?

Respondent	Perception^a	
	<i>Fair (%)</i>	<i>Lenient (%)</i>
Agents	29	71
Judges	83	17
Stakeholders	33	67

^a Lenient includes those rating RIM as both Lenient and Too Lenient
^b Average scores (scale 1-3, with 1=Too Lenient): Agents=1.7; Judges=2.8; Stakeholders=1.9.

Do AP&P Agents Believe RIM Facilitates Positive Behavioral Change?

Statement	% Agree
Issuing sanctions according to RIM will change antisocial behavior	17
Issuing incentives will reinforce positive behavior	35
Using RIM rather than professional judgment alone will improve offenders' outcomes	6

How Does RIM Impact Agent's Work?

Statement	% Agree
RIM increases time agent spends responding to offender behavior	47
RIM allows agent to respond more quickly to offender behavior	7
RIM increases agent's ability to respond appropriately to offender behavior	13
RIM increases agent's use of incentives	29
Agent sometimes skips parts of RIM	53

How Are AP&P Agents Responding to Offender Behavior?

Issuing Sanctions

Most Common Violation Type
1. Moderate Severity Technical Violation
2. Medium Severity Technical Violation

Least Common Violation Type
1. New Criminal Conduct
2. High Severity Technical Violation

Behaviors Most Commonly Sanctioned
1. Problems with Substance Use/Treatment
2. Problems with Reporting Requirements

Behaviors Least Commonly Sanctioned
1. Problems with Restitution, Fees, and Community Service

Most Common Sanctions
1. Treatment/Classes
2. Increased Supervision

Issuing Rewards

Accomplishments Most Commonly Rewarded
1. Compliance with Conditions of Supervision
2. Negative Results-Substance Use Testing

Accomplishments Least Commonly Rewarded
1. Risk Reduction
2. Time & Dosage Requirements

Most Common Incentives
1. Recognition
2. Other Tangible/Monetary Rewards

How do Offenders Value Incentives?

Reward	% Ranked Top Preference
Recognition	20
Reduction in Requirements, Time, etc.	60
Tangible/Monetary Rewards	10
Serve as Peer Mentor	10

^c All respondents were on probation and 83% had been rewarded for at least one accomplishment.